Overview

The HR Expense Adjustment process is used to correct funding for salary expenses that appear on the LCD reports. This business process guide demonstrates how to create, edit, cancel and approve an expense adjustment, and how to view your previously entered HR expense adjustments.

Once an approved expense adjustment is in Financial Transaction Services (FTS), a nightly process runs to move the data into PeopleSoft Finance and it cannot be changed. This means you must be certain that the change you are entering is correct and appropriate. You can edit or cancel your expense adjustments throughout the day; however, after 6:00 p.m. when the nightly job runs, all approved adjustments submitted will be processed and are final.

If you find yourself correcting funding every month for the same employee, you should view your LCD Setup Audit to verify that the employee’s funding and position information are correct. If the employee is not setup correctly, submit an Employee Profile form to the University Budget Office or Human Resources, as appropriate.

You will only be able to make expense adjustments based on your security access. For example, if you work in department 1221 and want to make an expense adjustment moving a charge to department 1499, you must have access to both departments. If you do not have security access for a particular expense adjustment, send the adjustment information to your Dean’s office or IPAR to enter the adjustment.

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Create an Expense Adjustment
This section demonstrates how to create an expense adjustment.

The LCD Monthly Pay Check Report displays.

Note: Prior to entering HR expense adjustments, you must obtain this report.

1. Login to MySJSU (PeopleSoft/HSJPRD) and navigate to SJSU Human Resources > Payroll for North America > CSU Labor Distribution > Monthly Pay Check Report.

2. View information on your Monthly Pay Check Report.

The Financial Transaction Services Login page displays.


4. Enter your User ID and Password.

5. Click the Submit button.
The Main Menu displays.

6. Under the Expense Adjustment section, select the Add [+] button.

The HR Expense Adjustment page displays a warning message.

Note: This is an important warning message. It explains that you can modify expense adjustments entered throughout the day. After the nightly job runs to process these entries, the expense adjustments are final and cannot be changed the next day or at any other time in the future.
The HR Expense Adjustment page displays.

7. Use data from your LCD Monthly Pay Check Report to enter requested information:

- **Charge Period**: Enter the Charge Period for the check (found on the right side of your report next to the check number).
- **Dept ID**: Enter the four-digit DeptID the check was issued from.
- **Check Number**: Enter the check number (found on the right of the report).
- **Rcd #**: Enter the employee’s record number.

8. Click the **Submit** button.
9. Review data in **Current row**. (See Field Descriptions below.)

10. Scroll down to view **Correction row**.

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**Funding information displays in the Current row.**

<table>
<thead>
<tr>
<th>Field Description List: Current Row Fields (above)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Field Name</strong></td>
</tr>
<tr>
<td>----------------</td>
</tr>
<tr>
<td>Account</td>
</tr>
<tr>
<td>Fund</td>
</tr>
<tr>
<td>Dept ID</td>
</tr>
<tr>
<td>Program, Class, Project</td>
</tr>
<tr>
<td>Amount</td>
</tr>
<tr>
<td>Percent</td>
</tr>
</tbody>
</table>
The Correction row displays.

11. Enter data in the Correction row. (See Field Descriptions below.)

Field Description List: Correction Row Fields (above)

<table>
<thead>
<tr>
<th>Field Name</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account</td>
<td>This defaults from the original charge. This cannot be changed unless you are moving a work-study student account, 602001 and 602002, to a student assistant account 601303.</td>
</tr>
<tr>
<td>DeptID</td>
<td>Enter the new department number to be charged. If there is no change to the department number, enter the existing department number. You must have security access to choose a department other than your own. If you do not have access, you will not be able to perform the expense adjustment.</td>
</tr>
<tr>
<td>Fund</td>
<td>Enter the new fund number to be charged. If there is no change to the fund, enter the existing number.</td>
</tr>
<tr>
<td>Class, Program, Project (optional)</td>
<td>If you require these fields, then enter the numbers for the program, project and/or class to be charged.</td>
</tr>
<tr>
<td>Percent</td>
<td>Enter the percentage amount to be charged for the row of data entered. All expense adjustments must total 100%. (See below for example of a split percentage entry.)</td>
</tr>
</tbody>
</table>
A split distribution displays.

12. To split the distribution, click the **Add [+]** button and enter **ChartFields** for the second distribution row.

The completed HR Expense Adjustment page displays.

**Notes:** The Status is New.

In this example, the adjustment moves the employee’s salary expense from General fund to a CERF fund.

13. Click the **Approve** button to save the entry.
The Data saved confirmation message displays.

Notes: The Status changes to Approved.

Under the Correction section, the Entered by information displays.

The expense adjustment will be processed and exported to PeopleSoft Finance overnight.
Search, Edit, Approve or Cancel an Expense Adjustment

This section demonstrates how to search, edit, approve or cancel an expense adjustment.

- **Pending Status:** Expense adjustment can be edited or canceled. It must be approved to process.
- **Approved Status:** Expense adjustment can be canceled, modified or edited by an approver. Non-approvers cannot modify approved entries.
- **Distributed Status:** Once distributed, the adjustment is final and cannot be edited.

The Main Menu displays.

1. To search for an HR expense adjustment, click the **Lookup** button.

The HR Expense Adjustments search page displays.

2. Enter search criteria.
3. Click the **Search** button.
The HR Expense Adjustments search results display.

4. To select an expense adjustment, select the checkbox at the bottom left.

The HR Expense Adjustment page displays.

5. View expense adjustment status:
   - Pending Approval: Expense adjustment can be edited or canceled. It must be approved to process.

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**Warning**

For HR Adjustments related to Release Time, please use project code 99999.

Approved Adjustments are exported to PeopleSoft each night. Data can be modified before the nightly run. Once exported to PeopleSoft, no further salary adjustments may be made for that employee and charge period. Please make sure the data is correct.

<table>
<thead>
<tr>
<th>Status</th>
<th>Pending Approval</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current</strong></td>
<td></td>
</tr>
<tr>
<td>Account</td>
<td>Fund</td>
</tr>
<tr>
<td>691004</td>
<td>70800</td>
</tr>
</tbody>
</table>

**Correction**

(Entered by: Cloro Varola on 7/29/2010)

<table>
<thead>
<tr>
<th>Account</th>
<th>* Fund</th>
<th>* DeptID</th>
<th>Class</th>
<th>Program</th>
<th>Project</th>
<th>* Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>601004</td>
<td>45150</td>
<td>1025</td>
<td></td>
<td></td>
<td>100</td>
<td></td>
</tr>
</tbody>
</table>
- **Approved:** Expense adjustment can be canceled, modified or edited by an approver.

  Non-approvers cannot edit approved entries, but can cancel adjustments.
  
The nightly job will then process the approved entries.

- **Distributed:** Once an adjustment is distributed, it is final and cannot be edited.

Record has already been reversed. It cannot be processed twice.
Edit an Expense Adjustment

The HR Expense Adjustments page displays.

Note: The Status is Pending.

1. Check expense adjustment status to make sure it is Pending.
2. Enter correct data into the Correction row.
3. To save the updated entry, click the Approve button.
Approve an Expense Adjustment

The HR Expense Adjustment page displays.

Note: The Status is Pending.

1. Check the expense adjustment status to make sure it is Pending.
2. Review data.
3. Click the Approve button.

The Confirmation page displays.

Notes: The Data Saved message displays as confirmation.

The Status changes to Approved.

The Entered by changes to the Approvers name if it was originally entered by a different user.
Cancel an Expense Adjustment

The HR Expense Adjustment page displays.

Note: The Status is Approved or Pending.

1. Click the Cancel Adjustment button.

The warning confirmation message displays

2. To confirm the cancellation, click OK.
The Cancel Adjustment Confirmation displays.

Note: After you click Cancel Adjustment, a green confirmation message will display and the data below will disappear.
Confirm an Expense Adjustment

The LCD reports typically reflect changes to the salary expenses on the next business day. This section demonstrates how to confirm an expense adjustment. The example below demonstrates the change in the LCD reports to our adjustment. You can also run a query against the CSU_Pay_Adjust table in Reporting.

An LCD Report (before the salary Expense Adjustment) displays.

Notes: This is what the LCD report showed prior to the expense adjustment.

The salary charge for July displays in the July column for department 1201.

An LCD Report (after the changed Expense Adjustment) displays.

Note: This is our employee after the adjustment was processed.

The charge for July has been removed from department 1201.

An LCD Report (after the corrected Expense Adjustment) displays.

Note: Our employee’s salary now displays in the department the salary expense is now charged to.

The charge for July now displays in the July column in the correct department of 1422.
Error Messages
This section demonstrates how to correct any error messages you may encounter.

Invalid Fund on line 1
You have entered a fund number that you do not have access to, does not exist or are not an existing account code.

Note: Usually this error message is the result of a typo.

1. If you get this error message, correct the fund number you entered.
No HR account code exists for the data on line 1

You have entered an incorrect combination of values on the correction row that you do not have access to, do not exist or are not an existing account code.

Note: Usually this error message is the result of a typo.

2. If you get this error message, correct the account code number.

No data exists for your parameters

You have entered invalid data in one or more of the paycheck fields.

Note: Usually this error message is the result of a typo.

3. If you get this error message, double check your Monthly Pay Check Report and correct any of the numbers, as needed.
Percent cannot total to more than 100%

You have entered a percent that is higher than 100%.

4. If you get this error message, re-enter the percent correctly.

This check cannot be adjusted via FTS. It is linked to a zero check number. Please contact the CMS Help Desk:

The check number you are trying to adjust has been adjusted by the State Controller’s Office and a check number of zero was created to perform the adjustment.

5. If you get this error message, submit your expense adjustment to Accounting Services (http://www.sjsu.edu/acctg_svc/) with the paycheck and correction ChartFields.

This check cannot be adjusted via the FTS. It is linked to a zero check number. Please contact the CMS Help Desk.